

2017 TERMS OF SERVICE

Name: _____ Church: _____

CRE
 Interim
 Stated Supply
 Validated Ministry

The above person is employed on a full-time part-time basis, serving approximately _____ hours per week and will be compensated for these services as follows:

INCOME (to calculate the Board of Pensions dues:

- | | |
|---|----------|
| 1. Annual Cash Salary | \$ _____ |
| 2. Housing Allowance/Utilities | \$ _____ |
| 3. Value of Manse if provided (at least 30% of sum of lines 1, 2, 4, 5 and 6) | \$ _____ |
| 4. Deferred Compensation | \$ _____ |
| 5. SECA Tax Allowance in Excess of 50% | \$ _____ |
| 6. Other (Specify) _____ | \$ _____ |
| 7. TOTAL EFFECTIVE SALARY (for Board of Pensions dues) | \$ _____ |

PENSION AND MEDICAL:

- | | |
|---|----------|
| 8. Paid to Board of Pensions for Pension & Death and Disability
(12% of line 7, w/ minimum basis \$13,625 x 12% = \$1,625 minimum) | \$ _____ |
| 9. a. Paid to Board of Pensions for Medical (Member only)
(23% of Line 7, with minimum basis \$44,000 x 23% = \$9,660 minimum) | \$ _____ |
| b. Paid to Board of Pensions for Medical (Member + dependents)
(24.5% of Line 7, with minimum basis \$44,000 x 24.5% = \$10,290 minimum) | \$ _____ |
| 10. TOTAL Paid to Board of Pensions | \$ _____ |
| 11. Other _____ | \$ _____ |
| 12. SECA TAX ALLOWANCE UP TO 50% | \$ _____ |
| 13. TOTAL COMPENSATION | \$ _____ |

REIMBURSABLE EXPENSES

- | | |
|--|----------|
| 14. Automobile..... | \$ _____ |
| 15. Continuing Education (minimum \$250.00)..... | \$ _____ |
| 16. Professional..... | \$ _____ |
| 17. Other (Specify) _____ | \$ _____ |
| 18. TOTAL REIMBURSABLE EXPENSES BUDGETED | \$ _____ |

TOTAL COST TO CHURCH: \$ _____

OTHER BENEFITS: Vacation to be earned at the rate of one (1) week per quarter and used or accumulated as follows:
Study leave to be earned at the rate of two weeks annually, and prorated on an annual basis.

EFFECTIVE DATE: _____

OTHER PROVISIONS: (List any special provisions or conditions.) _____

Stated Supply/CRE/Interim

Clerk of Session

Date: _____

Date: _____

COM MODERATOR OR GENERAL PRESBYTER

Date: _____