

**PRESBYTERY OF SOUTH LOUISIANA  
2018 TERMS OF SERVICE**

Name: \_\_\_\_\_ Church: \_\_\_\_\_

CRE     Interim     Stated Supply     Validated Ministry

The above person is employed on a  full-time  part-time basis, serving approximately \_\_\_\_\_ hours per week and will be compensated for these services as follows:

**INCOME (to calculate the Board of Pensions dues:**

- |   |          |
|---|----------|
| 1. Annual Cash Salary   | \$ _____ |
| 2. Housing Allowance/Utilities  | \$ _____ |
| 3. Value of Manse if provided (at least 30% of sum of lines 1, 2, 4, 5 and 6) | \$ _____ |
| 4. Deferred Compensation  | \$ _____ |
| 5. SECA Tax Allowance in Excess of 50%  | \$ _____ |
| 6. Other (Specify) _____  | \$ _____ |
| <b>7. TOTAL EFFECTIVE SALARY (for Board of Pensions dues)</b>                 | \$ _____ |

**PENSION AND MEDICAL:**

- |   |          |
|---|----------|
| 8. Paid to Board of Pensions for Pension & Death and Disability<br>(12% of line 7, w/ minimum basis \$13,625 x 12% = \$1,625 minimum)       | \$ _____ |
| 9. a. Paid to Board of Pensions for Medical (Member only)<br>(23% of Line 7, with minimum basis \$44,000 x 23% = \$9,660 minimum)           | \$ _____ |
| b. Paid to Board of Pensions for Medical (Member + dependents)<br>(24.5% of Line 7, with minimum basis \$44,000 x 24.5% = \$10,290 minimum) | \$ _____ |
| 10. TOTAL Paid to Board of Pensions   | \$ _____ |
| 11. Other _____   | \$ _____ |
| <b>12. SECA TAX ALLOWANCE UP TO 50%</b>   | \$ _____ |
| <b>13. TOTAL COMPENSATION</b>   | \$ _____ |

**REIMBURSABLE EXPENSES**

- |  |          |
|--|----------|
| 14. Automobile.....                              | \$ _____ |
| 15. Continuing Education (minimum \$250.00)..... | \$ _____ |
| 16. Professional.....                            | \$ _____ |
| 17. Other (Specify) _____                        | \$ _____ |
| <b>18. TOTAL REIMBURSABLE EXPENSES BUDGETED</b>  | \$ _____ |

**TOTAL COST TO CHURCH:** ..... \$ \_\_\_\_\_

**OTHER BENEFITS:** Vacation to be earned at the rate of one (1) week per quarter and used or accumulated as follows:  
Study leave to be earned at the rate of two weeks annually, and prorated on an annual basis.

**EFFECTIVE DATE:** \_\_\_\_\_

**OTHER PROVISIONS:** (List any special provisions or conditions.) \_\_\_\_\_

\_\_\_\_\_  
**Stated Supply/CRE/Interim**

\_\_\_\_\_  
**Clerk of Session**

**Date:** \_\_\_\_\_

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**COM MODERATOR OR GENERAL PRESBYTER**

**Date:** \_\_\_\_\_

